

Village of Balsam Lake
Finance-Labor Committee
Tuesday October 28, 2014 5:00 pm

Meeting called to order by Josh Hallberg.

Members present on roll call: Josh Hallberg, Jeff Reed, Keith Swenson.

Discussion was held on health insurance renewal for Village employees. The renewal date is December 1, 2014. Carol Alderman, our current insurance carrier agent was present and did a quick review of the current plan and the options for a renewal plan. The deadline for the renewal is November 20, 2014. The committee will meet again November 3rd at 4:00 pm to review the options.

Josh Hallberg discussed amendments to the preliminary 2015 budget with the committee. There was an adjustment made to the public works department budget decreasing the budget in the amount of \$9,023.60. **Motion by Keith Swenson to approve the \$9,023.60 reduction to the Public Works department budget. Seconded by Jeff Reed. All in favor. Carried.** There will be a public hearing before the regular board meeting November 10th at 6:45 pm for final approval. At this time the 2015 proposed budget for the village tax levy is \$616,223.00. This is an increase of \$21,070.00 (3.54%) from last year. The mill rate per \$1,000 assessed valuation is \$4.74.

Motion by Keith Swenson to go into closed session under State Statute 19.85 (1)(c). Considering employment, promotion, compensation or performance evaluation data of any public employee. The purpose of this closed session is to discuss wage rates. Seconded by Jeff Reed. All in favor. Carried.

Motion by Keith Swenson to go into open session. Seconded by Jeff Reed. All in favor. Carried.

The following wage increase and salaries will be brought before the Village Board at their next regular board meeting. The 2015 wages and salaries will begin January 1, 2015.

Darryl Ince, DPW	\$60,000 salary
Lori Duncan, Clerk Treasurer	\$47,500 salary
Cody Korsan, Asst DPW	\$22.50 an hour, 1% increase
Tim Moore, Street Crew	\$21.54 an hour, 1% increase
Tom Thompson, Police Chief	\$53,000 salary, 2% increase

Motion by Keith Swenson to adjourn. Seconded by Jeff Reed. Carried.

Lori Duncan, Village Clerk Treasurer
Caroline Rediske, Village Trustee