

Meeting called to order by President James Duncan Jr.

Members present on roll call: James Duncan Jr., Corbyt Stark, Jena Paquette, Len Manning, Gary Johnson, Britt Williams, Laura Williams, Kelsey Gunn.

Members absent on roll call: Jamey Flaherty, Kellie Flaherty, David Muller, Heather Stark, Brianna Schock.

Others Present: David Patterson, Anna Ball, Linda Heimstead, Rebekah Smith, Alyssa Brown, John Thompson.

To consider and possibly act to approve the December 16th, 2024 Special Board Meeting Agenda. **Motion by Britt Williams to amend the December 16th, 2024 Special Board Meeting Agenda by moving item number 5 to item number 8.1. Second by Corby Stark. All in Favor. Carried. Motion by Britt Williams to approve the amended December 16th, 2024 Special Board Meeting Agenda. Second by Corby Stark. All in Favor. Carried.**

To consider and possibly act to go into closed session pursuant to Wisconsin Statute 19.85 (c): Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Discussion concerning Librarians. **Motion by Len Manning to go into closed session pursuant to Wisconsin Statute 19.85 (c): Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Discussion concerning Librarians. Second by Corby Stark. On Roll Call: James Duncan Jr., yes; Corbyt Stark, yes; Jena Paquette, yes; Len Manning, yes; Gary Johnson, yes; Britt Williams, yes; Laura Williams, yes; Kelsey Gunn, yes. Carried.**

Motion by Kelsey Gunn to go into open session. Second by Corby Stark. All in Favor.

To consider and possibly act on any closed session items. **Motion by Kelsey Gunn to increase Rebekah Smith's vacation, holiday, floating holiday and sick leave to 6.3 with effective dates of January 1st for Holiday, Floating Holiday, and sick leave; and March 1st for Vacation. Second by Corby Stark. On Roll Call: James Duncan Jr., yes; Corbyt Stark, yes; Jena Paquette, yes; Len Manning, yes; Gary Johnson, yes; Britt Williams, yes; Laura Williams, yes; Kelsey Gunn, yes. Carried.**

Discussion and possible action regarding Direct Deposit payroll for Village Employees. It was noted by the Clerk, many employees are interested in receiving payroll via direct deposit. Clerk noted, if the Village Board wishes to move forward with direct deposit payroll, all weekly paid employees would be required to participate in Direct Deposit payroll. **Motion by Corby Stark to have Clerk issue a survey to all departments regarding direct deposit payroll options. Second by Gary Johnson. All in Favor. Carried.**

Discussion regarding leave policy for part time employees. Item moved to next meeting. Library Board and Village Board shall discuss leave policy changes and bring said suggestions to next jointly held meeting.

Discussion and possible action regarding Public Works Uniform Policy & allotments. The Village currently hires HUBISH for public works uniforms. With the retirement of Timothy Moore, the current public works employees do not utilize the uniform component to the current contract and would like to move to a reimbursement program. **Motion by Len Manning to allow all public works employees to be reimbursed upon clerk receiving itemized receipts for clothing purchases for up to \$600.00 annually. Second by Gary Johnson. All in Favor. Carried.**

Discussion and possible action regarding Fire Protection services for 2025. **Motion by Gary Johnson to enter into a one year fire protection contract with the Milltown Fire Association with the understanding that the Village would not have to pay for additional fire protection services for 2025. Second by Len Manning. On Roll Call: Gary Johnson, yes; Corby Stark, yes; Jena Paquette, yes; Len Manning, yes; James Duncan Jr., yes. Carried.**

To consider and possibly act to go into closed session pursuant to Wisconsin Statute 19.85 (c): Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Discussion regarding Public Works Employee. **Motion by Len Manning to go into closed session pursuant to**

Wisconsin Statute 19.85 (c): Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Discussion regarding Public Works Employee. Second by Corby Stark. All in Favor. Carried.

Motion by Len Manning to go into open session. Second by Corby Stark. All in Favor. Carried.

Motion by Corby Stark to adjourn. Second by Jena Paquette. All in Favor. Carried. 7:38 p.m.

Amy VanDeBrake, Clerk Treasurer